

Fresno Unified School District
Board Communication

BC Number EA-1

From the Office of the Superintendent
To the Members of the Board of Education
Prepared by: Kristi Imberi-Olivares and Ambra O'Connor
Cabinet Approval: Lindsay Sanders

Date: January 07, 2022
Phone Number: 457-3896

Lindsay Sanders (Jan 6, 2022 11:29 PST)

Regarding: Fresno Unified 2021/22 Fall Climate/Culture Survey Results

The purpose of this communication is to provide the Board information on the Climate and Culture (CC) survey results administered during Fall 2021/22. Students in grades 3 to 12 participate in the annual survey. 37,089 students completed the student survey, 6,295 families completed the family survey, and 3,471 staff completed the staff survey.

Prevention & Intervention Tier I Climate and Culture team created a new resource to support sites with action planning high leverage strategies to address specific survey question responses based on need. Following the fall survey administration, the Climate and Culture team offered site-based Climate and Culture Teams (CCT) with optional planning time to meet to analyze survey results, set goals and identify high leverage actions to improve outcomes. Site CCTs will implement actions from November to February and use the spring survey results to progress monitor.

As a reminder, a cross-departmental team collaborated with our educational partners to refine and improve our 2021/22 Climate and Culture survey content and utilize the results to act toward improving student outcomes. With the adoption of our district's new vision, mission, values, and goals, our district made the decision to realign our survey domains and questions to the new strategic plan.

- Academic & Social Emotional Learning – Aligned to our student goal of improving academic performance at challenging levels and closing the achievement gaps through an equity-lens
- Student Engagement – Aligned to our student goal of increasing student engagement in their school and community
- School Environment – Aligned to creating a safe and inclusive climate that promotes relationships, equity, diversity, and our values
- Student-Centered and Real-World Experiences – Aligned to our student goal of expanding student-centered and real-world learning experiences and increasing student self-efficacy
- Organizational Environment - Aligned to Cultural Proficiency work and our staff goal in creating a safe and inclusive organizational culture that promotes relationships, collaboration, diversity, and our values
- Family Engagement - Aligned to our family goal of creating inclusive opportunities for families to engage in their students' education and increase parents' sense of connectedness
- Student Wellness - Aligned to the Wellness Board Policy Fresno Unified recently adopted

In recognition that our students, parents, and staff have experienced survey fatigue in the past, we also reduced the number of questions and ensure we only include actionable items. (As a reminder, our previous survey had 47 questions for students, 32 questions for parents, and 50 questions for

staff.) Lastly, our revised survey now folds in the Diversity, Equity, and Inclusion (DEI) components, which we have been embedding within our system since October 2019.

Also included in this communication is the district-level results from our 2021/22 fall Climate and Culture student, parent, and staff survey as well as the Climate and Culture survey questions. Please note that domain comparisons across student, staff, and family surveys are not recommended as question items varied (staff and family received a shorter survey with fewer questions).

If you have further questions or require additional information, please contact Lindsay Sanders at 457-3471 or Ambra O'Connor at 457-3341.

Approved by Superintendent

Robert G. Nelson Ed.D.

A handwritten signature in blue ink, appearing to read "Robert G. Nelson", is written over a horizontal line.

Date: 01/07/22

Climate and Culture Survey Results

Fall 2021-22



6,295
(9%)

Families Participated



37,089
(72%)

Students Participated

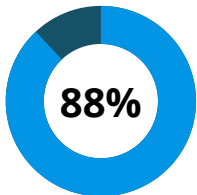
Elementary	16,839	77%
Middle School	8,251	80%
High School	11,999	63%

3,471
(47%)

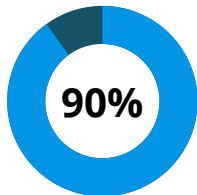


Staff Participated

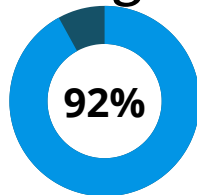
Academic & Social Emotional Learning



Students



Staff



Families

Focus Questions



Percentage of participants who believe "Students are challenged to learn new things at their school"

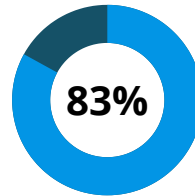
91% 96% 93%
Students Staff Families

Percentage of participants who believe "Students feel like their school teaches them how to manage their emotions"

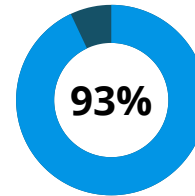
63% 93% 82%
Students Staff Families



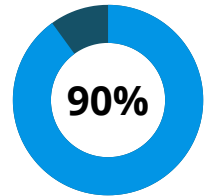
Student Engagement



Students



Staff



Families

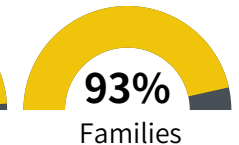
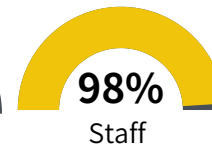
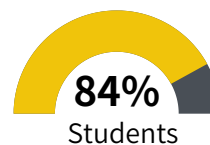
Focus Questions

70%
Students believe that students at this school care about each other

90%
Staff believe that students at this school care about each other

85%
Families believe that students at this school care about each other

Percentage of participants who believe "Adults at this school care about students"



Percentage of participants who believe "Students feel like they belong at this school"



Students
85%

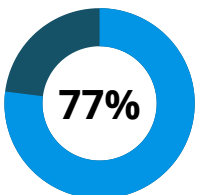


Staff
94%

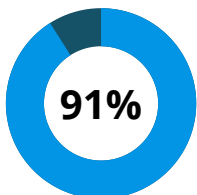


Families
92%

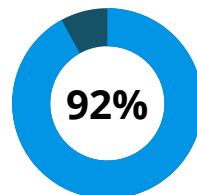
School Environment



Students

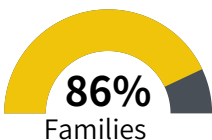
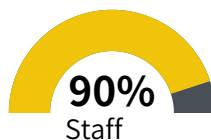
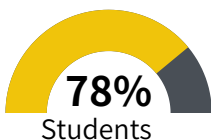


Staff



Families

Focus Questions



Percentage of participants who believe "Adults at this school treat all students fairly"

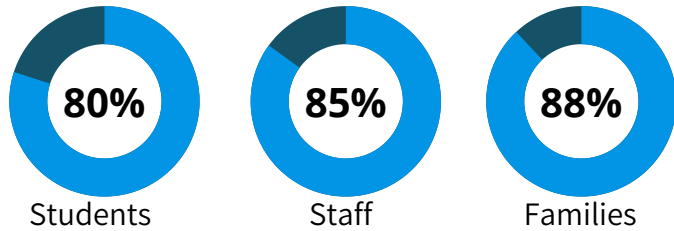
Percentage of Students who "experienced Bullying at least once in the past 30 days"

Verbal
63%

Virtual
83%

Physical
72%

Student-Centered and Real-World Experiences



Focus Questions



68%

Students feel their school teaches lessons in ways that connect to students' lives



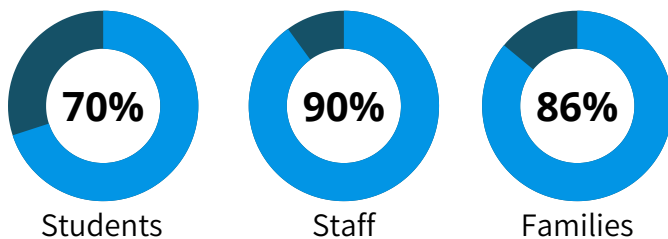
89%

Students know how to change and improve based on feedback

Percentage of participants who believe "**Students** know how to overcome even when things are hard"



Family Engagement



Focus Questions



3 in 5 students (62%) believe their family feels like they are a part of this school

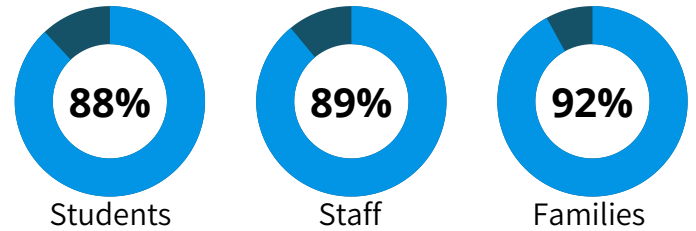


4 in 5 staff (87%) believe their families feel like they are a part of this school



4 in 5 families (80%) feel like they are a part of this school

Organizational Environment



Focus Questions



Percentage of participants who believe "**this school values understanding different races, ethnicities, and cultures.**"

91%
Students

94%
Staff

94%
Families

Student Wellness

Focus Question

If **Students** feel sad, worried, stressed, anxious, or depressed, there is an adult at their school that they can talk to.



75%
Students



98%
Staff



84%
Families



79%

Families feel like they are partners in decision-making

84% **Staff** believe families feel like they are partners in decision-making

OVERALL DISTRICT
Climate and Culture Student Survey by Ethnicity and Student Group
Fall 2021

CLIMATE AND CULTURE SURVEY								
STUDENT SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
GROUP								
DISTRICT	72.4%	88.2%	79.9%	71.9%	82.8%	77.2%	87.9%	69.9%

By Ethnicity								
African-American	66.0%	86.7%	79.5%	69.3%	80.1%	72.8%	82.3%	66.4%
Asian	76.3%	90.2%	83.4%	75.8%	84.6%	77.7%	90.9%	70.0%
Filipino	84.8%	90.4%	75.6%	67.5%	84.9%	77.0%	89.5%	70.2%
Hispanic	72.5%	88.1%	80.0%	72.0%	82.8%	78.0%	88.1%	70.5%
Native American	71.0%	87.0%	78.9%	70.7%	78.7%	77.4%	90.4%	73.0%
Pacific Islander	70.6%	88.8%	81.2%	73.7%	82.5%	74.0%	86.7%	71.9%
Two or more races	73.6%	88.2%	79.7%	70.9%	82.8%	74.9%	87.6%	68.6%
White	73.7%	87.8%	75.8%	68.8%	82.8%	74.5%	86.9%	67.3%

By Student Group								
Unknown	100.0%*	100.0%*	100.0%*	60.0%*	100.0%*	83.3%*	100.0%*	100.0%*
English Learners	71.7%	88.1%	83.9%	76.8%	81.9%	76.0%	88.6%	74.2%
Foster Youth	67.0%	87.5%	83.3%	77.8%	85.5%	74.4%	88.7%	76.1%
Homeless	50.0%	87.1%	82.7%	76.3%	82.8%	75.3%	91.4%	76.9%
Socioeconomically Disadvantaged	71.5%	88.1%	80.7%	72.7%	82.4%	76.8%	87.8%	70.3%
Students with Disabilities	60.9%	85.7%	80.6%	75.0%	80.6%	73.1%	86.2%	73.6%

Please note: Results are shown for affirmative responses. Neutral responses are excluded from these calculations. Blank cells indicate instances when there were no responses for the specified student group(s).

1 – The denominator in calculating response rates is student enrollment (Grades 3-12) as of the date of survey generation. Enrollment counts are as of 9/7/2021 for Fall 2021.

Excluded from all calculations - students who submitted an opt-out form, withdrawing them from participation.

Demographic breakdowns for the student groups shown above were pulled as of the last date of the survey window (10/18/2021).

*The results for groups with less than 11 survey respondents should be interpreted with caution.

The information shown here may vary from Panorama's reports, due to the use of different parameters. For more details, please click [here](#).

OVERALL DISTRICT
Climate and Culture Student Survey by Grade Level
Fall 2021

CLIMATE AND CULTURE SURVEY								
STUDENT SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
GRADE								
DISTRICT	72.4%	88.2%	79.9%	71.9%	82.8%	77.2%	87.9%	69.9%
Elementary Overall	77.1%	89.6%	86.1%	78.0%	83.8%	75.0%	89.8%	76.5%
Grade 03	76.0%	90.1%	89.5%	85.4%	86.4%	74.3%	91.1%	78.8%
Grade 04	80.2%	90.2%	87.9%	80.2%	84.3%	73.7%	89.8%	76.9%
Grade 05	77.3%	89.2%	84.4%	75.2%	83.0%	75.4%	89.8%	76.3%
Grade 06	75.2%	88.8%	82.6%	70.7%	81.5%	76.6%	88.3%	73.4%
Middle Overall	79.5%	88.0%	77.4%	72.3%	82.7%	78.7%	88.4%	67.5%
Grade 07	79.3%	88.4%	80.2%	74.0%	83.0%	78.7%	90.2%	70.5%
Grade 08	79.8%	87.6%	74.6%	70.6%	82.3%	78.6%	86.6%	64.5%
High Overall	63.4%	86.4%	72.4%	62.1%	81.2%	80.0%	84.7%	60.2%
Grade 09	64.2%	87.1%	75.4%	67.2%	81.2%	79.6%	85.4%	63.6%
Grade 10	62.9%	86.1%	71.1%	65.5%	81.5%	80.3%	85.2%	60.2%
Grade 11	63.5%	85.6%	70.0%	57.7%	80.1%	79.5%	83.1%	56.7%
Grade 12	63.5%	86.9%	73.2%	57.0%	82.2%	80.6%	84.9%	60.0%

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OVERALL DISTRICT
Climate and Culture Student Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STUDENT SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	72.4%	88.2%	80.0%	71.9%	82.8%	77.2%	87.9%	69.9%
Bullard Region	76.1%	87.1%	75.4%	67.3%	81.2%	74.8%	84.0%	64.1%
Bullard High	63.0%	84.9%	64.7%	56.8%	77.3%	75.2%	74.9%	50.6%
Figarden Elementary	89.6%	88.8%	85.6%	75.3%	83.9%	73.1%	90.2%	75.9%
Forkner Elementary	62.7%	89.7%	80.5%	70.0%	82.7%	73.9%	92.6%	79.2%
Gibson Elementary	65.6%	89.3%	82.5%	73.7%	81.2%	71.5%	87.4%	78.7%
Kratt Elementary	92.1%	88.7%	81.6%	74.5%	82.5%	71.6%	87.2%	67.0%
Lawless Elementary	95.6%	88.9%	85.5%	70.9%	79.2%	72.8%	84.4%	69.9%
Malloch Elementary	90.8%	90.4%	83.3%	75.3%	89.3%	79.8%	89.9%	77.3%
Powers-Ginsburg Elem	87.3%	90.7%	86.1%	77.1%	84.9%	75.6%	91.9%	72.5%
Slater Elementary	77.9%	88.8%	84.6%	78.1%	82.3%	74.3%	88.3%	72.0%
Starr Elementary	85.4%	92.4%	89.8%	81.3%	90.7%	81.3%	96.1%	80.5%
Tenaya Middle	93.4%	84.6%	70.8%	67.7%	81.7%	74.9%	85.3%	63.1%
Wawona Middle	82.4%	88.3%	79.9%	67.1%	82.2%	75.4%	88.9%	64.2%
Edison Region	75.1%	88.0%	77.2%	69.8%	83.4%	76.6%	87.4%	68.5%
Addams Elementary	69.4%	88.7%	85.1%	77.8%	81.6%	71.1%	88.6%	78.1%
Columbia Elementary	90.9%	89.4%	88.0%	81.7%	82.2%	70.0%	89.0%	75.1%
Computech Middle	86.2%	89.7%	76.4%	73.8%	89.1%	86.6%	93.4%	69.7%
Edison High	69.1%	85.6%	67.2%	56.8%	82.3%	79.3%	82.7%	53.6%
Gaston Middle	81.5%	87.1%	80.0%	73.4%	79.6%	71.7%	83.2%	69.1%
King Elementary	97.5%	88.8%	85.8%	81.1%	80.1%	70.6%	92.8%	81.6%
Kirk Elementary	85.0%	90.7%	85.0%	79.3%	84.0%	71.4%	91.5%	72.7%
Lincoln Elementary	55.7%	89.3%	86.9%	76.0%	85.7%	73.1%	87.2%	81.6%
Manchester Gate Ele	68.9%	91.7%	83.4%	76.3%	85.4%	78.5%	91.2%	80.7%
Sunset Elementary	70.4%	89.7%	86.0%	80.2%	88.9%	75.2%	94.6%	85.1%

Please note: Results are shown for affirmative responses. Neutral responses are excluded from these calculations. Blank cells indicate instances when sites did not participate in the student survey.

Addicott School and Rata School opted out of the Fall student survey administration.

1 – The denominator in calculating response rates is student enrollment (Grades 3-12) as of the date of survey generation. Enrollment counts are as of 9/7/2021 for Fall 2021.

Excluded from all calculations - students who submitted an opt-out form, withdrawing them from participation.

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Fall 2021

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SCHOOL								
DISTRICT	72.4%	88.2%	80.0%	71.9%	82.8%	77.2%	87.9%	69.9%
Fresno Region	73.5%	86.9%	79.0%	71.0%	80.5%	74.9%	84.9%	69.1%
Cooper Middle	84.6%	92.1%	84.6%	81.0%	88.4%	82.2%	92.0%	78.6%
Del Mar Elementary	50.8%	90.8%	89.6%	77.7%	83.9%	74.6%	87.6%	78.2%
Fort Miller Middle	80.2%	86.4%	77.4%	72.3%	78.5%	75.3%	81.9%	66.1%
Fremont Elementary	74.9%	88.1%	86.3%	78.3%	77.3%	70.2%	87.2%	69.9%
Fresno High	62.9%	82.7%	66.8%	57.0%	75.9%	75.5%	77.9%	56.6%
Hamilton K-8	88.5%	87.7%	81.7%	73.1%	83.9%	77.4%	87.7%	73.6%
Heaton Elementary	94.7%	86.2%	83.9%	80.2%	82.1%	70.5%	88.1%	76.8%
Homan Elementary	89.9%	85.5%	84.8%	76.1%	79.3%	70.1%	85.7%	71.6%
Muir Elementary	89.5%	91.4%	87.0%	81.8%	81.5%	74.6%	91.4%	76.6%
Roeding Elementary	67.7%	93.4%	91.3%	80.9%	89.4%	75.6%	93.4%	79.9%
Williams Elementary	46.5%	86.6%	83.9%	66.6%	72.7%	71.4%	87.6%	70.4%
Wilson Elementary	87.1%	88.1%	84.4%	73.5%	80.9%	71.2%	83.6%	72.3%
Hoover Region	73.9%	87.9%	79.5%	72.8%	81.2%	75.6%	87.7%	67.1%
Ahwahnee Middle	87.6%	85.9%	73.1%	72.1%	80.6%	76.7%	86.5%	61.5%
Centennial Elementary	94.0%	87.7%	83.7%	73.9%	81.8%	73.1%	88.4%	69.4%
Eaton Elementary	87.8%	89.8%	82.4%	78.2%	84.3%	73.4%	89.2%	81.9%
Holland Elementary	92.0%	86.2%	81.7%	75.0%	79.7%	72.0%	88.2%	76.1%
Hoover High	51.4%	86.3%	69.2%	61.8%	79.1%	79.7%	83.4%	52.1%
McCardle Elementary	96.5%	90.8%	89.2%	76.9%	80.6%	75.8%	88.2%	82.8%
Pyle Elementary	83.4%	85.8%	83.2%	74.8%	78.4%	71.1%	87.3%	68.4%
Robinson Elementary	78.5%	90.0%	85.6%	78.6%	86.7%	76.5%	93.9%	76.4%
Thomas Elementary	84.8%	90.8%	88.6%	82.2%	85.9%	75.6%	91.8%	75.5%
Tioga Middle	64.6%	85.9%	74.6%	72.2%	79.9%	77.3%	86.2%	59.6%

Please note: Results are shown for affirmative responses. Neutral responses are excluded from these calculations. Blank cells indicate instances when sites did not participate in the student survey.

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SCHOOL								
DISTRICT	72.4%	88.2%	80.0%	71.9%	82.8%	77.2%	87.9%	69.9%
Viking Elementary	92.2%	90.6%	86.9%	75.1%	79.0%	71.8%	89.0%	68.5%
Vinland Elementary	85.3%	90.4%	86.1%	77.0%	86.4%	78.2%	89.4%	71.6%
Wolters Elementary	85.9%	91.5%	84.8%	78.5%	80.6%	74.8%	92.3%	68.8%
McLane Region	73.6%	89.2%	83.6%	75.2%	82.4%	76.4%	87.9%	72.7%
Birney Elementary	92.5%	90.1%	88.4%	80.6%	84.0%	73.3%	89.8%	76.7%
Ericson Elementary	96.2%	89.8%	89.8%	78.4%	82.9%	77.1%	87.5%	76.5%
Ewing Elementary	84.1%	91.0%	86.4%	82.0%	85.8%	74.0%	91.6%	78.9%
Hidalgo Elementary	91.8%	88.9%	87.9%	78.7%	84.6%	75.0%	86.7%	77.0%
Leavenworth Element	86.5%	93.1%	88.9%	78.1%	87.3%	78.7%	93.1%	81.3%
Mayfair Elementary	95.7%	90.3%	84.8%	79.6%	84.5%	76.3%	89.4%	81.0%
McLane High	35.5%	85.6%	72.1%	60.2%	77.5%	78.6%	82.6%	56.0%
Norseman Elementary	44.0%	89.8%	90.0%	76.9%	87.6%	73.7%	91.4%	80.7%
Rowell Elementary	94.2%	88.7%	85.1%	81.1%	79.6%	75.5%	89.0%	74.8%
Scandinavian Middle	92.0%	89.0%	78.9%	70.5%	81.5%	77.4%	86.0%	65.3%
Turner Elementary	99.7%	86.3%	83.2%	77.2%	78.6%	75.2%	83.5%	72.1%
Wishon Elementary	94.2%	89.5%	87.2%	78.6%	81.8%	72.1%	87.1%	76.1%
Yosemite Middle	85.2%	89.6%	81.6%	73.7%	81.4%	79.6%	89.9%	68.7%
Roosevelt Region	70.0%	88.8%	82.2%	74.8%	84.2%	78.5%	89.8%	72.8%
Anthony Elementary	74.6%	92.4%	87.7%	83.5%	89.8%	78.9%	96.0%	80.8%
Balderas Elementary	47.6%	89.4%	85.1%	72.7%	83.2%	75.0%	90.3%	77.7%
Calwa Elementary	86.6%	89.0%	91.2%	82.8%	85.9%	76.6%	89.8%	78.4%
Jackson Elementary	83.0%	90.5%	88.0%	84.6%	88.1%	78.4%	92.9%	85.2%
Jefferson Elementary	3.3%	100.0%*	100.0%*	100.0%*	100.0%*	90.9%*	100.0%*	100.0%*
Lane Elementary	66.1%	88.3%	85.5%	74.8%	82.2%	73.1%	88.0%	75.0%

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Addicott School and Rata School opted out of the Fall student survey administration.

1 – The denominator in calculating response rates is student enrollment (Grades 3-12) as of the date of survey generation. Enrollment counts are as of 9/7/2021 for Fall 2021.

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OVERALL DISTRICT
Climate and Culture Student Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STUDENT SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	72.4%	88.2%	80.0%	71.9%	82.8%	77.2%	87.9%	69.9%
Lowell Elementary	98.5%	85.8%	83.7%	74.3%	80.8%	70.9%	89.0%	73.0%
Roosevelt High	66.4%	86.1%	73.4%	64.4%	81.4%	80.2%	85.7%	64.6%
Sequoia Middle	86.2%	90.6%	82.6%	79.9%	85.4%	82.5%	92.4%	71.7%
Tehipite Middle	72.9%	90.6%	80.7%	77.2%	85.6%	83.8%	93.9%	74.1%
Vang Pao Elementary	91.1%	90.5%	89.2%	79.5%	85.4%	78.0%	91.0%	73.8%
Webster Elementary	91.7%	91.9%	92.6%	85.0%	89.7%	79.0%	95.1%	83.1%
Winchell Elementary	47.2%	89.4%	85.8%	74.5%	79.5%	67.1%	85.0%	73.1%
Yokomi Elementary	68.3%	90.0%	85.2%	78.8%	86.2%	76.2%	91.1%	76.9%
Specialty Region	67.1%	89.7%	82.6%	71.4%	86.5%	83.3%	92.1%	73.3%
Baird Middle	96.8%	90.1%	79.0%	73.2%	86.8%	82.4%	95.5%	76.6%
Bullard Talent K-8	96.4%	89.9%	81.3%	68.4%	86.1%	78.5%	89.1%	82.4%
Cambridge High	66.1%	88.0%	75.6%	62.0%	79.7%	83.9%	92.0%	57.9%
Design Science High	90.5%	92.3%	84.3%	70.9%	92.0%	87.9%	94.7%	71.0%
Dewolf High	87.1%	88.8%	82.0%	75.0%	86.7%	88.2%	94.3%	64.5%
Duncan Polytech High	82.5%	88.4%	84.5%	66.7%	87.4%	83.0%	89.7%	69.1%
eLearn Academy	27.9%	89.2%	86.1%	79.0%	85.0%	76.0%	90.4%	75.1%
Fulton School	50.0%	70.8%*	66.7%*	60.7%*	63.2%*	66.1%*	73.3%*	50.0%*
JE Young Academic Hi	80.8%	91.0%	80.1%	79.1%	86.3%	91.3%	94.2%	77.3%
Patino Entrepreneursh	90.1%	89.2%	90.4%	62.7%	86.5%	87.5%	94.7%	62.0%
Phoenix Elementary	71.4%*	100.0%*	100.0%*	86.7%*	88.9%*	92.3%*	100.0%*	100.0%*
Phoenix Secondary	85.7%	89.7%	85.7%	75.3%	81.9%	81.9%	94.4%	57.6%
Sunnyside Region	70.8%	88.3%	80.2%	72.5%	83.4%	78.4%	89.4%	71.5%
Ayer Elementary	21.2%	91.5%	86.5%	79.5%	81.0%	74.9%	96.2%	76.9%
Aynsworth Elementa	65.0%	87.7%	84.3%	75.3%	79.0%	78.5%	89.0%	74.3%

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Addicott School and Rata School opted out of the Fall student survey administration.

1 – The denominator in calculating response rates is student enrollment (Grades 3-12) as of the date of survey generation. Enrollment counts are as of 9/7/2021 for Fall 2021.

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Student

OVERALL DISTRICT
Climate and Culture Student Survey by Region and by School
Fall 2021

Survey
D1

CLIMATE AND CULTURE SURVEY								
STUDENT SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	72.4%	88.2%	80.0%	71.9%	82.8%	77.2%	87.9%	69.9%
Bakman Elementary	76.3%	91.5%	86.2%	83.1%	86.1%	76.4%	92.1%	81.5%
Burroughs Elementary	82.7%	89.9%	85.8%	74.9%	84.8%	78.8%	85.9%	71.4%
Easterby Elementary	71.6%	87.5%	86.3%	79.1%	84.1%	72.5%	88.5%	76.5%
Greenberg Elementary	88.0%	90.3%	88.7%	79.0%	86.9%	77.7%	91.1%	73.4%
Kings Canyon Middle	95.2%	87.1%	76.5%	72.7%	82.3%	82.9%	91.3%	67.5%
Olmos Elementary	97.0%	91.0%	88.9%	84.0%	87.6%	74.6%	92.0%	84.2%
Storey Elementary	92.3%	90.0%	86.8%	77.3%	85.5%	78.3%	89.4%	76.7%
Sunnyside High	61.8%	86.9%	73.5%	63.5%	81.9%	79.9%	88.3%	66.2%
Terronez Middle	62.6%	88.0%	77.9%	70.8%	82.1%	74.9%	87.3%	65.4%

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Addicott School and Rata School opted out of the Fall student survey administration.

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Office of Equity and Access

OVERALL DISTRICT
Climate and Culture Staff Survey by Race/Ethnicity
Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Count ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
DEPARTMENT STAFF RESULTS								
DEPT STAFF OVERALL	203	78.0%	71.4%	89.0%	84.7%	87.3%	80.5%	71.1%
African-American*								
Asian	17	84.2%	81.5%	85.7%	90.1%	88.9%	68.6%	66.7%
Filipino								
Hispanic	74	73.7%	64.8%	81.4%	78.8%	85.6%	81.8%	76.1%
Native American*								
Pacific Islander*								
Two or More Races	27	77.4%	71.4%	100.0%	83.3%	85.0%	82.0%	73.1%
White	66	85.9%	81.6%	95.9%	93.0%	89.7%	78.2%	63.4%
Unknown	11	75.0%	75.0%	100.0%	88.6%	92.9%	87.1%	72.2%

SCHOOL SITE STAFF RESULTS								
SITE STAFF OVERALL	3471	89.7%	84.9%	97.8%	93.2%	91.3%	88.6%	90.4%
African-American	125	88.0%	85.0%	98.3%	93.4%	91.9%	86.3%	91.6%
Asian	324	92.7%	88.2%	98.7%	95.0%	93.7%	93.8%	93.3%
Filipino	17	90.8%	92.4%	100.0%	94.0%	94.1%	95.4%	95.1%
Hispanic	1167	91.0%	85.7%	97.9%	93.7%	93.4%	90.0%	92.0%
Native American	26	84.2%	74.7%	100.0%	89.1%	89.0%	85.0%	77.7%
Pacific Islander*								
Two or More Races	388	84.4%	78.1%	95.7%	88.6%	85.3%	81.4%	83.8%
White	1229	90.0%	86.1%	98.1%	93.8%	91.1%	89.6%	90.7%
Unknown	186	86.8%	80.7%	97.8%	92.4%	88.1%	81.0%	87.4%

Please note: Results are shown for affirmative responses. Neutral responses are excluded from these calculations. Blank cells indicate instances when there were no responses for the specified respondents (*unless otherwise specified).

1 – Calculations for responses rates are not possible during this survey administration due to low participation and inconsistent department assignments. For this reason, respondent counts are provided instead. Demographic breakdowns for the respondent groups shown above were compiled from participants' answers to background items within the Climate and Culture survey (i.e. What is your ethnicity/race?)

*The results for groups with less than 11 survey respondents have been suppressed from this report due to a small sample size. The information shown here may vary from Panorama's reports, due to the use of different parameters. For more details, please click [here](#).

OVERALL DISTRICT
Climate and Culture Staff Survey by Position - Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Count ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
DEPARTMENT STAFF RESULTS								
DEPT STAFF OVERALL	203	78.0%	71.4%	89.0%	84.7%	87.3%	80.5%	71.1%
Certificated	32	86.4%	77.2%	96.6%	88.2%	89.8%	76.9%	70.9%
Classified	93	81.7%	74.6%	83.3%	84.4%	86.0%	80.1%	74.4%
Management	37	73.3%	75.4%	96.8%	87.8%	89.1%	89.2%	75.9%
Unknown*	41	66.7%	55.9%	86.2%	77.9%	86.0%	76.1%	58.6%

SCHOOL SITE STAFF RESULTS								
SITE STAFF OVERALL	3471	89.7%	84.9%	97.8%	93.2%	91.3%	88.6%	90.4%
ELEMENTARY OVERALL	2268	93.0%	88.4%	97.7%	94.1%	94.7%	90.3%	91.9%
Certificated	1543	91.9%	87.5%	97.7%	93.5%	94.3%	89.8%	90.6%
Classified	572	95.8%	90.2%	98.3%	95.8%	96.1%	91.4%	95.4%
Management	73	95.1%	95.8%	100.0%	97.2%	98.2%	98.5%	97.5%
Unknown*	80	92.6%	85.0%	90.8%	90.8%	89.8%	83.4%	86.4%
MIDDLE OVERALL	543	85.8%	80.3%	98.9%	93.4%	89.4%	89.0%	90.4%
Certificated	419	85.1%	80.1%	98.8%	93.6%	89.6%	89.6%	89.9%
Classified	84	89.8%	82.2%	100.0%	94.7%	92.0%	87.8%	95.3%
Management	19	91.8%	88.9%	100.0%	96.4%	94.5%	95.3%	93.5%
Unknown*	21	78.4%	68.1%	94.7%	80.6%	70.4%	76.5%	78.8%
HIGH OVERALL	637	81.7%	76.5%	97.4%	89.9%	80.5%	83.1%	85.2%
Certificated	520	80.4%	75.5%	97.7%	90.5%	79.3%	82.7%	84.5%
Classified	76	89.7%	84.3%	98.6%	87.4%	87.4%	86.3%	88.8%
Management	18	91.3%	89.6%	100.0%	96.2%	92.5%	95.7%	86.7%
Unknown*	23	79.6%	66.2%	85.7%	77.4%	73.7%	72.9%	87.5%
UNKNOWN** OVERALL	24	84.6%	83.7%	92.3%	85.3%	84.6%	65.2%	73.9%

Please note: Results are shown for affirmative responses. Neutral responses are excluded from these calculations.

1 – Calculations for response rates are not possible during this survey administration due to low participation and inconsistent department assignments. For this reason, respondent counts are shown instead.

Position classifications for the respondent groups shown above were compiled from participants' answers to background items within the Climate and Culture Family survey (i.e. What is your role at your school [or in this department?]). Please note that the categories shown serve to summarize results, and are not direct options provided in the survey.

* Respondents did not indicate their position.

** Respondents did not indicate their position or their location of employment.

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OVERALL DISTRICT
Climate and Culture School Staff Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	47.1%	89.7%	84.9%	97.9%	93.2%	91.3%	88.8%	90.4%
BULLARD REGION	40.0%	90.2%	84.7%	97.4%	92.4%	89.5%	85.9%	90.3%
Bullard High	21.1%	71.9%	57.3%	97.6%	69.9%	51.8%	63.2%	64.2%
Figarden Elementary	39.3%	92.7%	90.8%	97.0%	95.3%	92.1%	86.6%	96.5%
Forkner Elementary	54.7%	98.8%	98.1%	100.0%	98.8%	95.1%	94.3%	99.2%
Gibson Elementary	30.6%	95.8%	96.0%	100.0%	98.8%	95.3%	84.4%	100.0%
Kratt Elementary	32.8%	74.8%	60.9%	95.0%	79.3%	84.7%	58.3%	51.8%
Lawless Elementary	53.1%	95.9%	89.1%	100.0%	95.5%	95.1%	97.4%	96.3%
Malloch Elementary	81.3%	96.3%	91.8%	92.1%	96.6%	94.6%	88.2%	98.8%
Powers-Ginsburg Elem	53.2%	97.2%	95.8%	96.9%	99.5%	96.9%	94.4%	95.8%
Slater Elementary	57.4%	90.4%	84.8%	97.1%	92.8%	97.0%	92.0%	89.2%
Starr Elementary	45.3%	98.6%	90.5%	95.8%	96.5%	94.4%	94.4%	96.5%
Tenaya Middle	44.9%	87.8%	84.5%	100.0%	98.0%	92.9%	86.0%	97.3%
Wawona Middle	19.2%	80.6%	76.5%	100.0%	94.8%	95.1%	92.1%	92.6%
EDISON REGION	48.4%	84.1%	80.4%	97.7%	92.5%	84.1%	84.8%	88.0%
Addams Elementary	13.6%	86.0%	89.5%	100.0%	87.7%	93.3%	97.0%	89.7%
Columbia Elementary	76.8%	85.7%	79.2%	100.0%	95.5%	92.6%	90.4%	91.3%
Computech Middle	73.6%	81.7%	80.8%	100.0%	96.5%	83.3%	80.7%	80.6%
Edison High	62.7%	77.0%	71.1%	96.3%	89.2%	68.6%	73.9%	80.3%
Gaston Middle	68.1%	81.4%	75.0%	97.9%	88.7%	86.2%	88.0%	92.0%
King Elementary	44.9%	86.6%	86.0%	96.6%	90.8%	92.9%	92.1%	90.2%
Kirk Elementary	35.5%	94.5%	94.7%	95.0%	95.9%	93.5%	90.9%	89.2%
Lincoln Elementary	28.1%	94.1%	88.2%	100.0%	96.2%	96.2%	92.0%	96.3%
Manchester Gate Ele	44.9%	96.9%	97.7%	100.0%	98.5%	96.9%	95.4%	100.0%
Sunset Elementary	16.3%	97.8%*	100.0%*	87.5%*	100.0%*	100.0%*	100.0%*	100.0%*

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1 – The denominator in calculating response rates is active employee assignments for each department as of the last date of the survey window. Subs and other staff not assigned to each dept may still participate in these surveys, which may account for response rates greater than 100%. Staff counts are as of 10/18/2021 for Fall 2021.

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OVERALL DISTRICT
Climate and Culture Staff Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	47.1%	89.7%	84.9%	97.9%	93.2%	91.3%	88.8%	90.4%
FRESNO REGION	43.6%	88.7%	81.8%	97.3%	89.6%	89.6%	86.7%	87.5%
Cooper Middle	15.7%	93.8%*	93.8%*	100.0%*	100.0%*	95.8%*	97.2%*	100.0%*
Del Mar Elementary	25.0%	96.3%	94.6%	100.0%	98.9%	100.0%	96.5%	100.0%
Fort Miller Middle	49.3%	73.5%	72.0%	93.9%	78.6%	66.7%	81.1%	87.5%
Fremont Elementary	38.2%	88.0%	69.5%	95.0%	84.2%	85.7%	74.6%	76.0%
Fresno High	14.7%	64.9%	53.2%	96.4%	77.1%	69.2%	67.5%	64.2%
Hamilton K-8	58.4%	93.7%	92.1%	96.1%	97.6%	95.3%	90.3%	91.8%
Heaton Elementary	65.9%	89.7%	81.0%	96.4%	89.0%	89.8%	93.3%	89.8%
Homan Elementary	48.3%	92.5%	83.5%	100.0%	93.4%	98.8%	85.9%	79.8%
Muir Elementary	83.6%	90.3%	86.9%	98.0%	89.7%	92.1%	88.0%	92.0%
Roeding Elementary	69.9%	95.4%	89.0%	100.0%	94.6%	98.2%	91.7%	95.7%
Williams Elementary	27.8%	89.4%	85.1%	95.0%	85.8%	90.0%	88.9%	93.3%
Wilson Elementary	56.0%	91.1%	76.8%	97.6%	86.6%	88.5%	82.0%	79.1%
HOOVER REGION	51.1%	90.5%	84.6%	98.4%	92.6%	91.3%	89.7%	89.4%
Ahwahnee Middle	60.6%	83.7%	77.0%	97.7%	94.6%	86.6%	89.6%	83.9%
Centennial Elementary	34.8%	86.4%	85.0%	90.5%	90.6%	91.9%	76.2%	91.5%
Eaton Elementary	83.3%	97.3%	94.9%	100.0%	98.4%	98.8%	94.1%	95.1%
Holland Elementary	72.4%	95.7%	89.0%	100.0%	92.6%	96.3%	93.3%	96.4%
Hoover High	14.1%	70.1%	64.5%	100.0%	81.9%	63.5%	77.4%	78.2%
McCardle Elementary	66.7%	98.2%	93.1%	97.4%	96.5%	99.2%	96.6%	99.5%
Pyle Elementary	56.1%	89.1%	79.2%	100.0%	84.7%	86.2%	90.8%	77.7%
Robinson Elementary	73.4%	94.8%	97.0%	100.0%	98.1%	97.0%	91.4%	94.8%
Thomas Elementary	62.5%	91.3%	89.1%	100.0%	98.3%	93.1%	96.9%	96.9%
Tioga Middle	48.4%	86.9%	75.5%	100.0%	89.4%	86.9%	86.3%	82.3%

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1 – The denominator in calculating response rates is active employee assignments for each department as of the last date of the survey window. Subs and other staff not assigned to each dept may still participate in these surveys, which may account for response rates greater than 100%. Staff counts are as of 10/18/2021 for Fall 2021.

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OVERALL DISTRICT
Climate and Culture Staff Survey by Region and by School
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CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	47.1%	89.7%	84.9%	97.9%	93.2%	91.3%	88.8%	90.4%
Viking Elementary	74.6%	92.3%	82.2%	95.9%	88.7%	93.8%	90.7%	83.2%
Vinland Elementary	33.3%	79.5%	70.0%	100.0%	85.5%	81.0%	67.2%	73.0%
Wolters Elementary	44.6%	90.6%	80.2%	91.7%	92.8%	91.5%	87.9%	88.7%
MCLANE REGION	48.5%	89.3%	82.9%	98.6%	92.8%	92.3%	88.5%	89.3%
Birney Elementary	74.4%	93.1%	90.6%	98.4%	94.3%	97.3%	95.5%	94.1%
Ericson Elementary	63.4%	97.3%	89.6%	100.0%	95.7%	94.7%	94.4%	97.4%
Ewing Elementary	12.0%	86.4%	81.4%	90.9%	88.9%	87.9%	81.8%	92.0%
Hidalgo Elementary	47.9%	85.7%	75.8%	97.1%	96.5%	98.0%	86.5%	87.2%
Leavenworth Element	41.3%	98.4%	96.9%	100.0%	99.0%	100.0%	96.6%	100.0%
Mayfair Elementary	77.2%	89.8%	84.5%	100.0%	91.3%	94.6%	87.6%	92.3%
McLane High	35.4%	74.1%	62.6%	100.0%	84.6%	72.4%	76.2%	76.0%
Norseman Elementary	24.1%	89.6%	84.3%	94.7%	93.6%	91.1%	75.1%	79.8%
Rowell Elementary	86.3%	92.5%	86.1%	98.4%	90.6%	92.5%	84.2%	84.1%
Scandinavian Middle	64.9%	86.6%	73.7%	100.0%	93.8%	90.3%	90.4%	84.7%
Turner Elementary	49.2%	91.3%	88.6%	96.7%	93.8%	98.9%	91.6%	88.4%
Wishon Elementary	50.8%	91.1%	92.4%	100.0%	97.0%	98.9%	94.6%	96.6%
Yosemite Middle	30.6%	85.0%	76.5%	94.7%	89.0%	88.9%	93.0%	95.0%
ROOSEVELT REGION	43.0%	90.8%	88.0%	98.1%	94.7%	94.6%	90.5%	92.8%
Anthony Elementary	66.7%	98.8%	96.8%	100.0%	97.2%	99.2%	97.4%	98.9%
Balderas Elementary	12.9%	91.1%*	72.4%*	100.0%*	87.0%*	95.8%*	86.1%*	86.5%*
Calwa Elementary	70.5%	86.6%	88.7%	97.6%	91.1%	95.2%	94.3%	95.8%
Jackson Elementary	78.3%	92.0%	88.5%	97.1%	92.6%	84.6%	78.6%	76.8%
Jefferson Elementary	10.8%	93.0%*	90.3%*	100.0%*	100.0%*	95.7%*	98.6%*	100.0%*
Lane Elementary	37.5%	91.3%	95.3%	100.0%	92.8%	100.0%	87.0%	93.2%

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OVERALL DISTRICT
Climate and Culture Staff Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	47.1%	89.7%	84.9%	97.9%	93.2%	91.3%	88.8%	90.4%
Lowell Elementary	81.8%	93.0%	86.4%	97.2%	95.2%	95.2%	93.4%	93.4%
Roosevelt High	20.6%	76.7%	68.7%	100.0%	89.0%	75.7%	78.3%	85.2%
Sequoia Middle	77.2%	92.9%	88.8%	98.3%	98.9%	98.9%	97.8%	97.9%
Tehipite Middle	60.7%	78.9%	73.6%	100.0%	92.9%	94.8%	85.0%	91.0%
Vang Pao Elementary	48.6%	94.7%	90.0%	88.2%	95.9%	98.1%	88.1%	89.2%
Webster Elementary	18.5%	92.5%*	100.0%*	100.0%*	98.2%*	100.0%*	98.9%*	100.0%*
Winchell Elementary	21.5%	97.8%	93.1%	100.0%	90.5%	96.0%	97.4%	98.8%
Yokomi Elementary	59.4%	96.1%	98.1%	100.0%	99.2%	98.4%	91.6%	94.4%
SPECIALTY REGION	43.5%	92.1%	90.7%	96.8%	95.1%	94.1%	91.0%	93.4%
Addicott School	78.8%	100.0%	83.0%	100.0%	92.7%	94.4%	83.8%	95.6%
Baird Middle	37.5%	98.4%	100.0%	100.0%	98.4%	100.0%	98.4%	98.9%
Bullard Talent K-8	54.4%	95.7%	95.6%	88.6%	98.2%	95.4%	82.3%	97.1%
Cambridge High	80.6%	75.8%	74.5%	100.0%	97.0%	87.8%	95.8%	92.4%
Design Science High	80.0%	98.6%	100.0%	100.0%	98.6%	91.4%	99.1%	94.7%
Dewolf High	73.7%	96.3%	96.4%	100.0%	96.4%	95.2%	96.8%	98.5%
Duncan Polytech High	63.3%	88.3%	90.6%	94.5%	93.0%	88.1%	85.9%	84.1%
eLearn Academy	11.3%	84.4%	78.4%	90.0%	84.6%	92.9%	83.9%	69.1%
Fulton School	47.6%	81.7%*	74.4%*	100.0%*	86.4%*	96.6%*	97.8%*	94.0%*
JE Young Academic Hi	80.6%	93.3%	85.0%	96.4%	94.1%	94.2%	91.1%	95.3%
LaVera Williams Early	5.0%	100.0%*	100.0%*		100.0%*	100.0%*	100.0%*	100.0%*
Patino Entrepreneursh	88.5%	98.4%	97.7%	95.7%	93.2%	95.6%	91.7%	90.3%
Phoenix Elementary	90.0%	98.1%	98.6%	100.0%	98.1%	98.1%	98.1%	100.0%
Phoenix Secondary	89.7%	92.8%	93.5%	100.0%	97.1%	99.0%	96.2%	99.4%
Rata School	21.2%	100.0%*	100.0%*	100.0%*	94.1%*	100.0%*	96.8%*	100.0%*

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OVERALL DISTRICT
Climate and Culture Staff Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
STAFF SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	47.1%	89.7%	84.9%	97.9%	93.2%	91.3%	88.8%	90.4%
SUNNYSIDE REGION	57.0%	91.1%	86.5%	97.9%	95.7%	93.3%	91.4%	92.8%
Ayer Elementary	13.2%	79.6%*	69.7%*	100.0%*	94.2%*	90.0%*	75.6%*	97.2%*
Aynesworth Elementa	72.5%	96.2%	89.1%	100.0%	97.2%	97.2%	96.1%	97.2%
Bakman Elementary	68.3%	93.5%	90.6%	97.7%	96.5%	96.1%	91.9%	91.4%
Burroughs Elementary	57.7%	91.1%	82.3%	95.5%	87.6%	90.9%	82.0%	84.5%
Easterby Elementary	16.4%	95.0%	92.5%	90.9%	93.7%	84.4%	92.9%	90.0%
Greenberg Elementary	61.8%	98.0%	92.8%	95.7%	95.9%	97.1%	91.7%	92.8%
Kings Canyon Middle	105.6%	88.3%	86.0%	100.0%	95.0%	95.8%	91.8%	94.9%
Olmos Elementary	60.3%	95.0%	88.4%	100.0%	97.7%	95.6%	94.4%	95.0%
Storey Elementary	67.4%	98.0%	98.3%	100.0%	100.0%	99.5%	98.0%	98.1%
Sunnyside High	53.1%	85.5%	81.7%	95.5%	96.6%	90.0%	92.5%	93.0%
Terronez Middle	63.9%	85.0%	74.8%	100.0%	92.9%	82.0%	84.5%	84.5%

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OVERALL DISTRICT
Climate and Culture Family Survey by Ethnicity and Student Group
Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
GROUP								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%

By Student Group								
English Learners	8.4%	94.9%	91.8%	88.5%	91.7%	94.8%	94.8%	90.6%
Socioeconomically Disadvantaged	10.7%	92.3%	88.8%	85.5%	90.5%	92.6%	92.3%	87.0%
Students with Disabilities	10.4%	91.8%	87.0%	86.2%	89.4%	92.0%	91.7%	88.4%

By Ethnicity								
FAMILY SURVEY	Survey Response Count ²	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
African-American	314	89.7%	85.1%	84.2%	87.9%	90.2%	86.0%	84.9%
Asian	651	93.5%	91.6%	87.0%	93.2%	95.3%	94.3%	90.1%
Filipino	51	95.4%	93.6%	88.2%	93.0%	94.8%	91.2%	87.5%
Hispanic	3309	92.6%	88.6%	84.8%	90.2%	92.7%	92.6%	86.9%
Native American	65	88.9%	79.9%	78.5%	84.6%	83.6%	86.2%	81.3%
Pacific Islander	12	84.3%	78.7%	81.8%	92.5%	91.4%	91.3%	80.6%
Two or more races	530	90.3%	85.1%	81.2%	87.2%	88.1%	88.8%	81.9%

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1 – The denominator in calculating response rates is student enrollment (Grades PS-12) as of the date of survey generation. Enrollment counts are as of 10/18/2021 for Fall 2021.

2 – Calculations for response rates are not possible for this section since families' ethnicities are not consistently identified and surveys are completed anonymously. For this reason, respondent counts are provided instead.

Demographic breakdowns for the respondent groups shown above were compiled from participants' answers to background items within the Climate and Culture Family survey.

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OVERALL DISTRICT
Climate and Culture Family Survey by Ethnicity and Student Group
Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
GROUP								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
White	1277	91.1%	87.8%	84.0%	89.6%	91.2%	92.2%	84.0%

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OVERALL DISTRICT
Climate and Culture Family Survey by Grade Level
Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
GRADE								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Pre-K	5.1%	96.7%	93.7%	93.0%	95.2%	95.3%	94.8%	91.9%
TK	9.2%	97.3%	96.5%	92.4%	96.4%	97.8%	95.1%	92.4%
Kindergarten	7.5%	96.4%	94.5%	90.6%	94.7%	96.5%	96.9%	91.4%
1st Grade	8.2%	93.8%	91.3%	86.2%	91.3%	94.0%	93.5%	87.2%
2nd Grade	7.6%	93.2%	88.9%	85.8%	90.9%	94.7%	93.0%	86.5%
3rd Grade	9.2%	93.3%	90.1%	86.2%	91.0%	94.8%	93.3%	88.4%
4th Grade	9.3%	93.2%	89.4%	84.6%	90.9%	93.3%	94.0%	89.6%
5th Grade	11.1%	91.7%	86.7%	82.1%	89.6%	92.5%	91.2%	85.3%
6th Grade	10.7%	91.5%	87.7%	85.1%	89.6%	93.5%	92.1%	85.9%
7th Grade	9.0%	92.9%	89.0%	84.7%	91.5%	92.5%	94.9%	87.2%
8th Grade	8.8%	91.1%	88.2%	87.4%	89.8%	91.7%	91.7%	84.3%
9th Grade	7.7%	89.5%	86.2%	79.5%	85.3%	86.6%	89.0%	82.8%
10th Grade	7.0%	88.9%	84.0%	80.3%	87.6%	87.9%	87.4%	81.5%
11th Grade	9.2%	88.4%	82.9%	81.4%	87.0%	88.0%	87.5%	81.1%
12th Grade	8.9%	89.4%	83.5%	79.7%	87.0%	86.3%	86.7%	83.1%
Other		82.1%	75.0%	57.1%	82.1%	90.5%	85.7%	69.0%
Ungraded		61.1%*	43.8%*	50.0%*	45.8%*	33.3%*	50.0%*	41.7%*

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OVERALL DISTRICT
Climate and Culture Family Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Bullard Region	12.4%	90.3%	85.8%	84.5%	88.7%	89.2%	88.5%	84.6%
Bullard High	11.5%	85.0%	76.7%	76.5%	81.7%	78.2%	77.6%	76.0%
Figarden Elementary	9.3%	94.2%	86.6%	86.8%	88.0%	92.6%	94.4%	86.8%
Forkner Elementary	24.0%	94.3%	92.8%	94.5%	94.6%	96.1%	94.2%	92.4%
Gibson Elementary	14.9%	91.9%	90.5%	87.3%	93.4%	97.4%	94.5%	91.6%
Kratt Elementary	5.6%	93.0%	91.1%	83.9%	93.0%	94.6%	90.3%	82.8%
Lawless Elementary	15.2%	93.9%	91.9%	88.0%	92.2%	94.2%	95.1%	89.2%
Malloch Elementary	26.1%	93.5%	92.4%	85.7%	91.1%	92.9%	92.4%	86.6%
Powers-Ginsburg Elem	9.6%	91.1%	84.3%	83.7%	88.8%	90.7%	91.9%	86.0%
Slater Elementary	2.1%	89.3%	83.9%	78.6%	88.1%	90.5%	82.1%	83.3%
Starr Elementary	12.8%	93.9%	87.5%	81.8%	93.2%	95.5%	93.1%	87.4%
Tenaya Middle	18.4%	87.5%	83.5%	85.4%	87.6%	89.3%	89.3%	84.0%
Wawona Middle	7.7%	94.6%	94.1%	95.7%	95.3%	94.3%	95.7%	91.5%
Edison Region	9.1%	92.3%	88.0%	81.5%	91.4%	91.8%	92.8%	85.8%
Addams Elementary	2.5%	90.8%	91.3%	85.0%	90.0%	90.0%	100.0%	83.3%
Columbia Elementary	1.9%	85.0%*	77.5%*	80.0%*	81.7%*	83.3%*	85.0%*	78.9%*
Computech Middle	19.4%	94.3%	92.6%	87.6%	95.6%	95.9%	97.0%	87.1%
Edison High	9.1%	88.7%	83.1%	77.8%	87.3%	86.3%	88.4%	80.4%
Gaston Middle	2.1%	94.8%	92.2%	81.3%	88.5%	91.7%	96.9%	89.6%
King Elementary	6.6%	96.4%	90.6%	92.1%	96.1%	94.7%	96.1%	87.2%
Kirk Elementary	14.7%	97.0%	93.2%	94.5%	96.9%	97.0%	97.3%	93.9%
Lincoln Elementary	3.6%	90.4%	81.6%	89.5%	91.2%	91.2%	89.5%	81.3%
Manchester Gate Ele	21.9%	93.1%	90.2%	74.1%	91.4%	91.9%	91.1%	90.1%

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OVERALL DISTRICT
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Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Sunset Elementary	9.2%	93.9%	80.9%	71.1%	89.0%	99.1%	96.1%	84.6%
Fresno Region	9.2%	92.2%	88.7%	86.1%	89.2%	91.6%	91.5%	86.4%
Cooper Middle	12.8%	95.6%	94.2%	94.2%	94.6%	93.7%	97.0%	87.1%
Del Mar Elementary	5.7%	97.7%	95.7%	82.8%	94.3%	94.3%	100.0%	93.7%
Fort Miller Middle	4.4%	91.1%	91.7%	86.7%	86.7%	77.8%	88.3%	82.2%
Fremont Elementary	4.5%	88.9%	86.6%	76.2%	83.7%	88.7%	78.0%	81.7%
Fresno High	9.2%	86.8%	81.1%	80.4%	83.9%	85.7%	84.8%	81.6%
Hamilton K-8	17.7%	93.8%	90.3%	91.1%	91.6%	94.4%	94.2%	88.7%
Heaton Elementary	9.6%	94.6%	88.8%	85.7%	90.1%	94.6%	94.8%	87.7%
Homan Elementary	9.0%	95.8%	96.6%	90.4%	95.5%	98.1%	96.2%	90.7%
Muir Elementary	6.4%	90.6%	84.2%	83.3%	83.1%	91.1%	95.0%	86.0%
Roeding Elementary	2.8%	95.4%	93.1%	83.3%	91.7%	94.4%	94.4%	83.3%
Williams Elementary	2.5%	100.0%	93.3%	93.3%	87.8%	100.0%	100.0%	98.9%
Wilson Elementary	21.8%	93.1%	89.8%	85.9%	90.4%	93.8%	91.1%	87.2%
Hoover Region	10.8%	91.3%	86.2%	83.4%	88.8%	91.0%	90.3%	84.4%
Ahwahnee Middle	12.2%	95.3%	89.6%	89.3%	93.5%	94.8%	96.0%	85.6%
Centennial Elementary	5.8%	88.3%	82.2%	73.2%	80.9%	87.8%	81.7%	74.3%
Eaton Elementary	8.2%	88.6%	84.9%	84.2%	91.2%	94.7%	94.7%	81.9%
Holland Elementary	4.6%	83.3%	70.2%	66.7%	80.8%	82.5%	69.0%	84.1%
Hoover High	5.8%	88.5%	80.5%	77.2%	84.3%	83.1%	81.2%	78.5%
McCardle Elementary	8.9%	89.7%	88.7%	88.1%	90.4%	92.9%	95.2%	93.3%
Pyle Elementary	18.0%	90.2%	83.8%	80.6%	85.3%	89.1%	86.8%	79.9%
Robinson Elementary	24.6%	94.4%	92.2%	94.1%	95.0%	96.9%	95.4%	90.6%

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OVERALL DISTRICT
Climate and Culture Family Survey by Region and by School
Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Thomas Elementary	6.2%	93.1%	91.2%	87.0%	89.9%	92.8%	94.6%	91.6%
Tioga Middle	11.4%	87.1%	81.3%	83.1%	85.3%	86.1%	89.5%	82.2%
Viking Elementary	23.1%	93.2%	90.2%	83.4%	90.5%	93.1%	93.6%	85.6%
Vinland Elementary	15.8%	93.9%	85.7%	79.5%	91.9%	93.6%	92.9%	87.5%
Wolters Elementary	5.3%	88.6%	85.2%	86.4%	86.4%	87.9%	90.9%	80.3%
McLane Region	5.4%	93.7%	91.0%	88.2%	92.0%	94.3%	93.8%	90.7%
Birney Elementary	2.5%	91.1%	87.7%	72.2%	90.8%	96.4%	91.9%	88.1%
Ericson Elementary	1.5%	90.9%	93.2%	81.8%	84.8%	87.9%	86.4%	89.2%
Ewing Elementary	7.0%	96.4%	91.7%	88.3%	95.3%	96.7%	97.5%	93.6%
Hidalgo Elementary	13.5%	93.9%	92.9%	92.3%	93.1%	95.7%	97.4%	93.2%
Leavenworth Element	12.2%	95.3%	91.4%	88.7%	94.0%	96.5%	96.3%	90.6%
Mayfair Elementary	5.4%	95.5%	92.8%	90.6%	95.3%	98.0%	100.0%	93.7%
McLane High	3.6%	84.6%	83.7%	81.8%	84.3%	85.4%	85.6%	79.0%
Norseman Elementary	2.7%	88.5%	84.4%	87.5%	87.5%	89.6%	84.4%	83.3%
Rowell Elementary	8.8%	94.4%	90.8%	93.0%	91.2%	91.8%	89.5%	93.6%
Scandinavian Middle	5.1%	98.7%	95.4%	97.3%	95.2%	96.4%	98.6%	93.4%
Turner Elementary	3.2%	97.4%	96.1%	84.2%	90.4%	100.0%	94.7%	92.1%
Wishon Elementary	3.9%	93.0%	86.8%	73.7%	91.2%	94.7%	84.2%	92.9%
Yosemite Middle	2.7%	100.0%	100.0%	94.1%	96.1%	98.0%	100.0%	100.0%
Roosevelt Region	5.6%	92.9%	89.5%	89.3%	89.9%	92.6%	92.8%	89.2%
Anthony Elementary	3.6%	90.5%	84.4%	93.8%	83.2%	93.8%	93.8%	88.4%
Balderas Elementary	2.9%	84.3%	77.8%	77.8%	77.8%	85.2%	86.1%	81.5%
Calwa Elementary	5.5%	88.3%	87.1%	77.4%	84.5%	91.9%	90.9%	85.4%

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Fall 2021

CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Jackson Elementary	16.4%	96.0%	93.5%	89.7%	94.8%	97.7%	93.9%	94.8%
Jefferson Elementary	5.7%	98.8%	97.2%	96.3%	89.4%	91.4%	94.4%	89.5%
Lane Elementary	5.7%	93.5%	91.9%	93.5%	91.8%	94.6%	88.3%	91.9%
Lowell Elementary	20.2%	92.6%	88.1%	88.1%	90.1%	92.1%	91.0%	89.9%
Roosevelt High	3.5%	91.3%	85.6%	88.2%	87.5%	87.7%	92.8%	87.3%
Sequoia Middle	7.1%	90.0%	87.3%	91.5%	89.9%	91.5%	92.3%	89.8%
Tehipite Middle	4.3%	95.8%	93.8%	90.0%	93.3%	91.7%	85.0%	90.0%
Vang Pao Elementary	4.2%	96.4%	97.7%	90.6%	91.6%	94.8%	96.9%	90.6%
Webster Elementary	6.6%	91.2%	88.2%	94.7%	87.6%	89.5%	100.0%	88.4%
Winchell Elementary	2.2%	91.1%	90.0%	93.3%	87.5%	93.3%	93.3%	86.7%
Yokomi Elementary	7.5%	96.8%	90.8%	88.5%	95.1%	98.1%	97.1%	87.7%
Specialty Region	10.4%	91.4%	88.1%	81.7%	89.8%	94.0%	93.5%	82.4%
Addicott School	40.8%	90.4%	67.5%	95.0%	84.2%	81.7%	95.0%	95.0%
Baird Middle	41.1%	92.8%	91.9%	81.2%	92.7%	94.2%	94.5%	77.9%
Bullard Talent K-8	21.9%	90.7%	85.8%	79.5%	90.0%	92.7%	89.8%	83.6%
Cambridge High	23.1%	96.7%	94.7%	94.1%	94.1%	98.0%	97.6%	89.8%
Design Science High	20.9%	95.0%	93.4%	88.0%	95.9%	96.3%	98.1%	82.4%
Dewolf High	9.6%	91.6%	84.1%	81.3%	90.6%	97.9%	90.3%	90.6%
Duncan Polytech High	10.9%	90.7%	89.4%	84.3%	93.6%	93.0%	94.9%	85.7%
eLearn Academy	2.8%	86.8%	80.5%	72.4%	79.8%	93.9%	89.6%	74.8%
Fulton School	5.9%	100.0%*	100.0%*	100.0%*	100.0%*	100.0%*	100.0%*	100.0%*
JE Young Academic Hi	8.5%	88.6%	83.6%	76.7%	80.9%	94.2%	91.7%	84.0%
LaVera Williams Early	12.5%	100.0%*	100.0%*	100.0%*	100.0%*	100.0%*	100.0%*	66.7%*

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CLIMATE AND CULTURE SURVEY								
FAMILY SURVEY	Survey Response Rate ¹	Academics and SEL	Real-world Learning Experience	Student Wellness	Student Engagement	School Environment	Organizational Environment	Family Engagement
SCHOOL								
DISTRICT	8.8%	92.0%	88.1%	84.4%	89.9%	92.0%	91.7%	85.9%
Patino Entrepreneursh	12.0%	87.0%	92.6%	74.2%	89.1%	90.2%	95.0%	78.7%
Phoenix Elementary	100.0%	97.0%	88.6%	90.9%	93.9%	100.0%	100.0%	93.9%
Phoenix Secondary	0.0%							
Rata School	0.0%							
Sunnyside Region	7.9%	93.3%	89.8%	83.6%	90.7%	93.2%	92.9%	88.2%
Ayer Elementary	4.7%	85.6%	84.0%	75.0%	84.8%	89.5%	90.5%	87.9%
Aynesworth Elementa	6.6%	94.8%	94.9%	89.7%	93.6%	97.4%	93.6%	87.2%
Bakman Elementary	3.3%	95.7%	93.5%	87.0%	93.4%	95.7%	91.3%	89.9%
Burroughs Elementary	5.6%	94.3%	87.0%	82.5%	86.9%	92.4%	94.9%	79.0%
Easterby Elementary	4.6%	95.0%	90.8%	90.0%	96.1%	96.7%	91.7%	89.4%
Greenberg Elementary	6.3%	94.3%	92.9%	88.6%	96.2%	97.1%	91.4%	89.9%
Kings Canyon Middle	4.6%	90.9%	80.1%	81.6%	83.7%	88.9%	93.6%	78.9%
Olmos Elementary	9.6%	97.3%	94.0%	93.5%	93.8%	96.2%	97.6%	94.6%
Storey Elementary	21.0%	95.4%	92.9%	89.7%	94.8%	96.8%	95.7%	94.2%
Sunnyside High	9.0%	90.8%	87.5%	76.4%	87.4%	89.5%	90.4%	84.8%
Terronez Middle	3.6%	97.6%	90.5%	76.2%	89.7%	91.9%	90.2%	88.0%

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**21-22 FALL CLIMATE/CULTURE STUDENT SURVEY ITEMS - ELEMENTARY
GRADES 3-6**

NOTES: The numbered items below are listed in the order in which they appear for each survey.

21-22 FALL CLIMATE/CULTURE STUDENT SURVEY - ELEMENTARY					
To better support you, your school and teacher(s) would like to ask you some questions about how you think and feel. Please respond honestly - there are no right or wrong answers! Your voice is important, so thank you for sharing your thoughts and experiences.					
Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5
<i>Please indicate how much you agree or disagree with the following statements.</i>					
1. I believe grading at my school is fair.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
2. I plan the steps I need to take to reach my goals.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
3. At my school, I am challenged to learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
4. My school teaches me how to manage my emotions.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
5. I believe I can learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
6. I learn and grow from my mistakes.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>If I do my best, I can pass the following subjects:</i>					
7. Math	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
8. Reading	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
9. Social Science	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
10. Science	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
11. I know how to change and improve based on the feedback I am given.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
12. Even when things are hard, I can overcome challenges in my life.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
13. My school teaches lessons in ways that connect to my life.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
14. My school prepares me for life with real-world experiences.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
15. I feel that the meals at my school are healthy and of high quality.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
16. I can take part in physical activity daily at my school	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
17. If I feel sad, worried, stressed, anxious, or depressed, there is an adult at my school I can talk to.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
18. My school provides opportunities to learn about healthy eating habits.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
19. My school promotes student wellness (mind and body).	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
20. I feel like I belong at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
21. I have a voice and feel heard at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
22. I have opportunities to be part of discussions and activities in my classroom.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
23. I have opportunities to be part of clubs and activities at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
24. There is an adult at my school who cares about me.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
25. Students at this school care about each other.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
26. Adults at my school seem to enjoy being there.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
27. My school values understanding different races, ethnicities, and cultures.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
28. My family feels like they are part of my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
29. My school encourages family participation.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
30. I feel safe at school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
31. I know the school rules and what is expected of me.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
32. Adults at my school treat all students fairly.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>I have experienced the following forms of bullying and/or harassment, within the past thirty days:</i>					
33. Physical (i.e. someone pushed, tripped, or hit me; belongings were taken or broken on purpose)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
34. Verbal (i.e. someone called me names, teased, or made fun of me; someone said mean things to me; embarrassed or threatened me)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
35. Virtual (i.e. someone used the internet, social media, or a cellphone to send messages or pictures to hurt my feelings, make me look bad, etc.)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
<i>Within the past thirty days, I have been bullied or harassed because of:</i>					
36. If yes for 33, 34, or 35 branched to: Race	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
37. If yes for 33, 34, or 35 branched to: Culture	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
38. If yes for 33, 34, or 35 branched to: Religion	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
39. If yes for 33, 34, or 35 branched to: Gender Identity	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
40. If yes for 33, 34, or 35 branched to: Appearance	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
41. If yes for 33, 34, or 35 branched to: Disability	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
42. If yes for 33, 34, or 35 branched to: Sexual Identity	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
43. If yes for 33, 34, or 35 branched to: Other	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	

**21-22 FALL CLIMATE/CULTURE STUDENT SURVEY ITEMS - ELEMENTARY
GRADES 3-6**

NOTES: The numbered items below are listed in the order in which they appear for each survey.

21-22 FALL CLIMATE/CULTURE STUDENT SURVEY - ELEMENTARY					
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Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5
<i>Please indicate how much you agree or disagree with the following statements.</i>					
1. I believe grading at my school is fair.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
2. I plan the steps I need to take to reach my goals.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
3. At my school, I am challenged to learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
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17. If I feel sad, worried, stressed, anxious, or depressed, there is an adult at my school I can talk to.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
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19. My school promotes student wellness (mind and body).	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
20. I feel like I belong at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
21. I have a voice and feel heard at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
22. I have opportunities to be part of discussions and activities in my classroom.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
23. I have opportunities to be part of clubs and activities at my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
24. There is an adult at my school who cares about me.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
25. Students at this school care about each other.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
<i>Please indicate how much you agree or disagree with the following statements.</i>					
26. Adults at my school seem to enjoy being there.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
27. My school values understanding different races, ethnicities, and cultures.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
28. My family feels like they are part of my school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
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<i>Please indicate how much you agree or disagree with the following statements.</i>					
30. I feel safe at school.	Strongly agree	Agree	Disagree	Strongly disagree	Neither Agree nor Disagree
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<i>I have experienced the following forms of bullying and/or harassment, within the past thirty days:</i>					
33. Physical (i.e. someone pushed, tripped, or hit me; belongings were taken or broken on purpose)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
34. Verbal (i.e. someone called me names, teased, or made fun of me; someone said mean things to me; embarrassed or threatened me)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
35. Virtual (i.e. someone used the internet, social media, or a cellphone to send messages or pictures to hurt my feelings, make me look bad, etc.)	Never (not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
<i>Within the past thirty days, I have been bullied or harassed because of:</i>					
36. If yes for 33, 34, or 35 branched to: Race	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
37. If yes for 33, 34, or 35 branched to: Culture	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
38. If yes for 33, 34, or 35 branched to: Religion	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
39. If yes for 33, 34, or 35 branched to: Gender Identity	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
40. If yes for 33, 34, or 35 branched to: Appearance	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
41. If yes for 33, 34, or 35 branched to: Disability	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
42. If yes for 33, 34, or 35 branched to: Sexual Identity	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	
43. If yes for 33, 34, or 35 branched to: Other	Never (Not at all)	Sometimes (1-2 times)	Regularly (at least 1 time every week)	Often (more than 1 time every week)	

21-22 FALL CLIMATE/CULTURE FAMILY SURVEY ITEMS
Grades Pre-k - 12

NOTES: The numbered items below are listed in the order in which they appear for each survey.

[illegible]

[illegible]

21-22 FALL CLIMATE/CULTURE STAFF SURVEY ITEMS
School Site Staff

NOTES: The numbered items below are listed in the order in which they appear for each survey.

FALL CLIMATE/CULTURE SCHOOL SITE SURVEY ITEMS											
Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5	Answer 6	Answer 7	Answer 8	Answer 9	Answer 10	Answer 11
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of your department.</i>											
1. I believe grading at this school is fair.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
2. Students plan the steps they need to take to reach their goals.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
3. Students at this school are challenged to learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
4. This school helps students develop strategies to manage and understand their emotions.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
5. Students believe they can learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
6. Students believe they can learn and grow from their mistakes.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of your department.</i>											
7. Students know how to change and improve based on the feedback they are given.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
8. Students believe they can overcome challenges in their lives, even when things are hard.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
9. This school teaches lessons in ways that connect to students' lives.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
10. Students at this school are prepared for life with real-world experiences.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of your department.</i>											
11. Students feel like they belong at this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
12. Students have a voice and feel heard at this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
13. This school provides students with opportunities to be part of discussions and activities in the classroom.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
14. This school provides students with opportunities to be part of clubs and activities at school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
15. School staff care about our students.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
16. Students at this school care about each other.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of our district.</i>											
17. If students feel sad, worried, stressed, anxious, or depressed, there is an adult at this school that they can talk to.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
18. Students feel safe at this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
19. Students know the school rules and what is expected of them.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
20. Adults at this school treat all students fairly.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						

FALL CLIMATE/CULTURE SCHOOL SITE SURVEY ITEMS											
Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5	Answer 6	Answer 7	Answer 8	Answer 9	Answer 10	Answer 11
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of our district.</i>											
21. This school prepares me to meet my students' needs.	Strongly agree	Agree	Disagree	Strongly disagree							
22. I feel valued at this school.	Strongly agree	Agree	Disagree	Strongly disagree							
23. I enjoy being at this school.	Strongly agree	Agree	Disagree	Strongly disagree							
24. This school values understanding different races, ethnicities, and cultures.	Strongly agree	Agree	Disagree	Strongly disagree							
25. I see the connection between my role and the district's mission and vision for students.	Strongly agree	Agree	Disagree	Strongly disagree							
26. Adults at this school model the social emotional skills we expect from students.	Strongly agree	Agree	Disagree	Strongly disagree							
<i>We have a culture that provides staff with the following:</i>											
27. Feedback to improve and grow.	Strongly agree	Agree	Disagree	Strongly disagree							
28. Recognition for the work they do.	Strongly agree	Agree	Disagree	Strongly disagree							
29. Opportunities to be involved in planning and decision making.	Strongly agree	Agree	Disagree	Strongly disagree							
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of our district.</i>											
30. Students' families have opportunities to provide input at this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
31. Students' families feel like they are partners in decision making at this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
32. Our students' families feel like they are part of this school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
33. This school encourages family participation.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
34. This school frequently updates families about students' progress in class.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
<i>Background Questions</i>											
35. What is your role at this school?	Teacher	Special Education Teacher	Administrator	Prevention staff nurse, or health aide	Counselor, psychologist	Police, resource officer, or safety personnel	Paraprofessional, teacher assistant, or instructional aide	Other certificated staff (e.g. librarian)	Other classified staff (e.g. janitor, secretarial or clerical, food service)	Other service provider (e.g. speech, occupational, physical therapist)	N/A
36. Are you a classroom teacher?	Yes	No									
<i>Do you provide Services to the Following Students</i>											
37. Migrant education students?	Yes	No	Not applicable, not sure, or decline to answer								
38. Special education students?	Yes	No	Not applicable, not sure, or decline to answer								
39. English language learners?	Yes	No	Not applicable, not sure, or decline to answer								
<i>Please indicate how many years you've worked for the district.</i>											
40. How many years have you worked, in any position, at this school?	Less than one year	1 to 2 years	3 to 5 years	6 to 10 years	Over 10 years						
41. How many years have you worked at any school in your current position?	Less than one year	1 to 2 years	3 to 5 years	6 to 10 years	Over 10 years						
42. What is your race or ethnicity?	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Filipino	Native Hawaiian or Other Pacific Islander	White	Two or More Races/Ethnicities			

21-22 FALL CLIMATE/CULTURE SURVEY ITEMS
Department Staff Survey Items

NOTES: The numbered items below are listed in the order in which they appear for each survey.

FALL CLIMATE/CULTURE DEPARTMENT STAFF SURVEY ITEMS											
Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5	Answer 6	Answer 7	Answer 8	Answer 9	Answer 10	Answer 11
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of your department.</i>											
1. I feel valued in this department.	Strongly agree	Agree	Disagree	Strongly disagree							
2. I enjoy being in this department.	Strongly agree	Agree	Disagree	Strongly disagree							
3. This department values understanding different races, ethnicities, and cultures.	Strongly agree	Agree	Disagree	Strongly disagree							
4. I see the connection between my role and the district's mission and vision for students.	Strongly agree	Agree	Disagree	Strongly disagree							
5. Adults in this department model the social emotional skills we expect from students.	Strongly agree	Agree	Disagree	Strongly disagree							
6. This department prepares me to meet our students' needs.	Strongly agree	Agree	Disagree	Strongly disagree							
<i>We have a culture that provides staff with the following:</i>											
7. Feedback to improve and grow.	Strongly agree	Agree	Disagree	Strongly disagree							
8. Recognition for the work they do.	Strongly agree	Agree	Disagree	Strongly disagree							
9. Opportunities to be involved in planning and decision making.	Strongly agree	Agree	Disagree	Strongly disagree							
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of your department.</i>											
10. Students' families have opportunities to provide input in this department.	Strongly agree	Agree	Disagree	Strongly disagree							
11. Students' families feel like they are partners in decision making in this department.	Strongly agree	Agree	Disagree	Strongly disagree							
12. Our students' families feel like they are part of this district.	Strongly agree	Agree	Disagree	Strongly disagree							
13. This department encourages family participation.	Strongly agree	Agree	Disagree	Strongly disagree							
14. Adults in this department treat all students fairly.	Strongly agree	Agree	Disagree	Strongly disagree							
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of our district.</i>											
15. I believe grading in this district is fair.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
16. Students in this district are challenged to learn new things.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
17. The district helps students develop strategies to manage and understand their emotions.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
18. The district teaches lessons in ways that connect to students' lives.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
19. Students in this district are prepared for life with real-world experiences.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
20. If students feel sad, worried, stressed, anxious, or depressed, there is an adult (at their school) that they can talk to.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
<i>Please indicate how much you agree or disagree with the following statements about the climate and culture of our district.</i>											
21. Students feel like they belong at their school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
22. Students have a voice and feel heard at their school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
23. This district's schools provide students with opportunities to be part of discussions and activities in the classroom.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
24. This district's schools provide students with opportunities to be part clubs and activities at school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
25. School staff care about our students.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
26. Students at their school care about each other.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						
27. Students feel safe at their school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't Know/Not Applicable						

FALL CLIMATE/CULTURE DEPARTMENT STAFF SURVEY ITEMS											
Question/Statement	Answer 1	Answer 2	Answer 3	Answer 4	Answer 5	Answer 6	Answer 7	Answer 8	Answer 9	Answer 10	Answer 11
<i>Background Questions</i>											
28. What is your role in this department?	Teacher	Special Education Teacher	Administrator	Prevention staff nurse, or health aide	Counselor, psychologist	Police, resource officer, or safety personnel	Paraprofessional, teacher assistant, or instructional aide	Other certificated staff (e.g. librarian)	Other classified staff (e.g. janitor, secretarial or clerical, food service)	Other service provider (e.g. speech, occupational, physical therapist)	N/A
<i>Do you provide Services to the Following Students</i>											
29. Migrant Education Students?	Yes	No	Not applicable, not sure, or decline to answer								
30. Special education students?	Yes	No	Not applicable, not sure, or decline to answer								
31. English Language Learner Students?	Yes	No	Not applicable, not sure, or decline to answer								
<i>Please indicate how many years you've worked for the district.</i>											
32. How many years have you worked, in any position, in this department?	Less than one year	1 to 2 years	3 to 5 years	6 to 10 years	Over 10 years						
33. How many years have you worked at any site in your current position?	Less than one year	1 to 2 years	3 to 5 years	6 to 10 years	Over 10 years						
34. What is your race or ethnicity?	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Filipino	Native Hawaiian or Other Pacific Islander	White	Two or More Races/Ethnicities			